

REGULAR MEETING MINUTES OF THE RCD BOARD OF DIRECTORS
Tuesday, October 6, 2020, 1:00 pm
RCD Conference Room, 11769 Waterhill Road, Lakeside, CA 92040

DIRECTORS PRESENT: Don Butz, Jim Thompson, Marilyn Huntamer, Jordan Gascon, Cody Petterson
DIRECTORS ABSENT: None
VACANCIES: Two
ASSOC. DIRECTORS PRESENT: None
ASSOC. DIRECTORS ABSENT: Jo MacKenzie, DK Nasland
OTHERS PRESENT: Sheryl Landrum, Steve Boehmer, Heather Marlow, Ann Baldrige, Ariana Arroyo

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTIONS

The Board meeting was called to order at 1:07 pm.

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B) None

3. PUBLIC COMMENT

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. There were no members of the public requesting to speak.

4. CONSENT CALENDAR

4-1 Approval of Regular Meeting Minutes of September 1, 2020.

4-2 Note and file monthly Treasurer's Reports for August 2020.

4-3 Approve monthly expenses for July and August 2020.

Motion/Second (Thompson/ Gascon) to approve Consent Calendar. Passed Unanimously: Butz, Thompson, Huntamer, Gascon, and Petterson.

5. STAFF AND OTHER REPORTS

5-1 Executive Director – Sheryl Landrum (see attached report).

5-2 Grant Status Spreadsheets (attached).

Ariana Arroyo presented a program update about Farm to Families program.

6. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

6-1 CARCD Report – Butz

6-2 Director/Assoc. Director and Other Activity Reports

6-3 NRCS Report-no report.

Butz shared that the Annual CARCD conference is scheduled for November is being held virtually and the schedule is posted on their website. Huntamer shared that most insurance companies offer a stipend for evacuees, and this information would be valuable to many families that were recently evacuated due to Valley Fire incident. NRCS representative not present.

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7. BOARD ACTION AND DISCUSSION ITEMS

7-1 MOU with San Diego Zoo: Discuss/approve MOU with San Diego Zoo.

Legal counsel reviewed and recommends approval. Future MOU agreements need to have legal review and approved resolution before Board action is requested. Motion/Second (Huntamer/ Thompson) to approve MOU. Passed unanimously: Butz, Thompson, Huntamer, Gascon, and Petterson.

7-2 OB Women's Club Garden Agreement: Discuss/approve agreement for demonstration garden.

Marlow explained that a donation was made to cover the cost of rent for a garden plot in the name of RCD/ Wild Willow Farm at the Women's Club for term of five years. The donor (Marguerite Tyrell) is also allocating regularly scheduled volunteer time to maintain the garden bed and demonstration site to be utilized for potential future workshops in accordance to practices taught at the Farm. Legal counsel recommends staff ensure the following: RCD San Diego may terminate the lease in its discretion without cause at any time with sixty (60) days' written notice. Motion/Second (Gascon/ Thompson) to approve agreement. Passed unanimously: Butz, Thompson, Huntamer, Gascon, and Petterson.

7-3 Leadership Development: Discuss/approve a leadership agreement with Amy Stork consulting.

Motion/second to move 7-3 to closed session (Huntamer/ Gascon).

7-4 Defining HR at the RCDGSDC Organization: Discussion and feedback regarding our current HR structure and what changes we should initiate as we grow.

Landrum will work with staff to identify who will take the lead on this, and modify job descriptions as needed. Whoever takes the lead in this role should receive CSDA trainings. Other training resources recommended: SBDS, CalHR, SHERM

8. CLOSED SESSION:

8-1 Public Employee Evaluation – Government Code Section 54957

Title: Executive Director.

Regular meeting resumed at 3:04 pm.

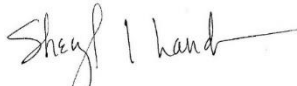
The Board gave Landrum the direction to decline/postpone item 7-3, Leadership Agreement with Amy Stork at this time.

9. CORRESPONDENCE None.

10. ADJOURNMENT & AGENDA SETTING

Board proposes that a half day workshop be planned for mid-year budget review in January 2021. Scheduled November Board meeting falls on Election Day, and will need to be rescheduled. Sheryl will send out Doodle poll to reschedule. Meeting adjourned at 3:20 pm.

Respectfully submitted,



Sheryl Landrum