

## **REGULAR BOARD MEETING AGENDA**

Wednesday, May 10, 2023, 12:30PM

McDougal, Love, Eckis, Boehmer and Foley, 8100 La Mesa Blvd, Ste 200, La Mesa 91942

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

**1. CALL TO ORDER, INTRODUCTION**

**2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))**

**3. PUBLIC COMMENT**

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

**4. CONSENT CALENDAR**

- 4-1 Approval of Regular Meeting Minutes of April 12, 2023
- 4-2 Note and file monthly Treasurer's Reports for March 2023
- 4-3 Approve monthly expenses for March 2023

**5. BOARD ACTION AND DISCUSSION ITEMS**

- 5-1 Discuss/Approve: Preliminary budget for 2023-24
- 5-2 Discuss/Approve: Revised Staff Handbook
- 5-3 Discuss/Approve: Resolution 2023-05 CDFA Conservation Agriculture Planning Grants Program agreement
- 5-4 Discuss: Creating an RCD salary scale
- 5-5 Discuss/Approve: MOU for collaboration with the Southern CA RFFC group
- 5-6 Discuss/Approve: Quotes to repair damaged concrete at RCD Lakeside facility

**6. STAFF AND OTHER REPORTS**

- 6-1 Executive Director's Staff Report (attached)
- 6-2 Grant Status Spreadsheets (attached)

**7. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS**

- 7-1 CARCD Report
- 7-2 Director/Assoc. Director and Other Activity or Committee Reports
- 7-3 NRCS Report

**8. CLOSED SESSION**

**8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957**

Title: Executive Director Evaluation

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District's Counsel upon return to open session respectively.

Resource Conservation District of Greater San Diego County  
Regular Board Meeting Agenda

---

**9. AGENDA SETTING**

**10. ADJOURNMENT**

**Public Notice:** In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

<b>UPCOMING EVENTS</b>		
RCD Board Meeting	Wednesday, June 14, 12:30pm	
FSC Executive & General Board Meetings	July 13, 2023, 10:30am	
Wild Willow Farm Volunteering	2 <sup>nd</sup> Saturday of the month, 9:30 – 12:00	Wild Willow Farm

<b><u>RCD Board of Directors – April 2023</u></b>	
<b>Don Butz, President</b>	
Marilyn Huntamer, Vice President	Neil Meyer, Director
Maggie Sleeper, Director	Odette Gonzalez, Treasurer
Diane Moss, Director	One Vacancy
<i>Associate Directors</i>	
D.K. Nasland, Jo MacKenzie, Lance Rogers, Michael McGrath	

<b>RCD STAFF – April 2023</b>	
Ann Baldrige, Executive Director	Heather Marlow, Director of Forestry & Fire Prevention Projects
Chris Kelley, Financial Director	Gregg Cady, Farm Conservation Advisor
Morgan Graves, Forestry & Fire Prevention Projects Coordinator	Stan Hill, Forestry & Fire Prevention Projects Manager
Sierra Reiss, Education Coordinator	Andy Williamson, Irrigation Technician
Rachel Lloyd, Accounting Clerk	Joel Kramer, Agricultural Specialist
Joanne Sauerman, Office Coordinator	Cheyenne Piacenza, Assistant Farm Manager
Erik Rodriguez, Farmer II	Joannaluz “Joanna” Parra, Farmer
Juliann “JJ” Tidwell, Farmer	Paul Maschka, Regenerative Farming Educator
Codi Hale, Outreach Coordinator	Kim Hanson, Farm Field Trip & Volunteer Coordinator
Elizabeth Garcia, Ag Technician	Ashleyann Bacay – Grizzly Corps Fellow
Daniela Mejia, Community Garden Coordinator	Carolina Guia, Grizzly Corps Fellow